

City of West Linn Compensation Plan
Management and Confidential Staff Salary Schedule
Effective July 1, 2021 - June 30, 2022

COLA increase 7/1/21
1.0300

Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant to the Captain	20	<i>annually</i>	\$57,117.32	\$60,468.43	\$63,514.60	\$66,561.02	\$69,865.99	\$73,399.91	\$76,918.29
		<i>monthly</i>	\$4,759.78	\$5,039.04	\$5,292.88	\$5,546.75	\$5,822.17	\$6,116.66	\$6,409.86
		<i>hourly</i>	\$27.46	\$29.07	\$30.54	\$32.00	\$33.59	\$35.29	\$36.98
HR Specialist	24	<i>annually</i>	\$60,355.73	\$63,417.19	\$66,557.89	\$69,873.14	\$73,394.52	\$77,026.99	\$80,754.51
Payroll and Benefits Specialist		<i>monthly</i>	\$5,029.64	\$5,284.77	\$5,546.49	\$5,822.76	\$6,116.21	\$6,418.92	\$6,729.54
		<i>hourly</i>	\$29.02	\$30.49	\$32.00	\$33.59	\$35.29	\$37.03	\$38.82
Court Administrator	23	<i>annually</i>	\$62,941.60	\$65,146.24	\$69,429.15	\$72,902.79	\$76,487.65	\$80,294.68	\$84,307.75
Asst to the Library Director/		<i>monthly</i>	\$5,245	\$5,429	\$5,786	\$6,075	\$6,374	\$6,691	\$7,025.64
Library Operations Supervisor		<i>hourly</i>	\$30.26	\$31.32	\$33.38	\$35.05	\$36.77	\$38.60	\$40.53
Operations Supervisor	22	<i>annually</i>	\$70,682.26	\$74,219.32	\$77,946.83	\$81,848.89	\$85,909.69	\$91,049.32	\$96,569.37
Library Circulation Supervisor		<i>monthly</i>	\$5,890.19	\$6,184.94	\$6,495.57	\$6,820.74	\$7,159.14	\$7,587.44	\$8,047.45
Accounting Manager		<i>hourly</i>	\$33.98	\$35.68	\$37.47	\$39.35	\$41.30	\$43.77	\$46.43
Parks Maintenance Supervisor									
Recreation Supervisor									
Library Manager	21	<i>annually</i>	\$74,378.19	\$78,074.11	\$82,101.06	\$86,036.98	\$90,335.52	\$95,839.78	\$101,581.78
Library Manager (Children's Svcs)		<i>monthly</i>	\$6,198.18	\$6,506.18	\$6,841.76	\$7,169.75	\$7,527.96	\$7,986.65	\$8,465.15
Assistant to the City Manager		<i>hourly</i>	\$35.76	\$37.54	\$39.47	\$41.36	\$43.43	\$46.08	\$48.84
Police Sergeant	31	<i>annually</i>	\$74,877.48	\$78,624.31	\$82,614.90	\$86,666.67	\$91,007.34	\$95,561.67	
Assistant to the Chief		<i>monthly</i>	\$6,239.79	\$6,552.03	\$6,884.57	\$7,222.22	\$7,583.95	\$7,963.47	
		<i>hourly</i>	\$36.00	\$37.80	\$39.72	\$41.67	\$43.75	\$45.94	
Assistant Parks and Recreation Dir	19	<i>annually</i>	\$78,097.43	\$81,960.38	\$86,199.23	\$90,337.02	\$94,850.98	\$100,623.82	\$106,656.97
Senior Project Engineer		<i>monthly</i>	\$6,508.12	\$6,830.03	\$7,183.27	\$7,528.09	\$7,904.25	\$8,385.32	\$8,888.08
City Recorder/Council Policy Coordinator		<i>hourly</i>	\$37.55	\$39.40	\$41.44	\$43.43	\$45.60	\$48.38	\$51.28
Finance Manager	25	<i>annually</i>	\$82,721.48	\$86,829.93	\$91,255.61	\$95,823.98	\$100,598.24	\$106,562.68	\$112,986.79
Planning Manager		<i>monthly</i>	\$6,893.46	\$7,235.83	\$7,604.63	\$7,985.33	\$8,383.19	\$8,880.22	\$9,415.57
Building Official		<i>hourly</i>	\$39.77	\$41.75	\$43.87	\$46.07	\$48.36	\$51.23	\$54.32

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Police Captain	30	<i>annually</i>	\$92,207.30	\$96,839.12	\$101,677.08	\$107,704.71	\$114,208.32	\$119,918.72	\$125,915.01
Assistant City Attorney		<i>monthly</i>	\$7,683.94	\$8,069.93	\$8,473.09	\$8,975.39	\$9,517.36	\$9,993.23	\$10,492.92
Assistant City Engineer		<i>hourly</i>	\$44.33	\$46.56	\$48.88	\$51.78	\$54.91	\$57.65	\$60.54

Salaries may vary slightly due to rounding and the City's payroll software calculations.